



ITEM No. 4  
ON ELECTION OF MEMBERS OF THE BOARD OF  
DIRECTORS OF ROSSETI CENTRE, PJSC

18 June 2026

## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

### Explanatory information on the item

In accordance with Federal Law of 26.12.1995 No. 208-FZ "On Joint-Stock Companies", the agenda of the annual meeting of the General Meeting of Shareholders of the Company must include the issue of electing members of the Board of Directors of the Company.

In accordance with Article 53 of Federal Law of 26.12.1995 No. 208-FZ "On Joint-Stock Companies", paragraph 13.1 of Article 13 of the Company's Articles of Association, shareholders (shareholder) of the Company, who in aggregate own at least 2 (two) percent of the voting shares of the Company, no later than 1 March of the year following the reporting year, have the right to include issues in the agenda of the annual meeting of the General Meeting of Shareholders and nominate candidates for the Board of Directors and the Audit Commission of the Company, the number of which may not exceed the number of members of the relevant body.

In accordance with paragraph 16.1 of Article 16 of the Company's Articles of Association, the composition of the Board of Directors of the Company is determined to be 11 (eleven) people.

By the deadline for accepting proposals (02.03.2026), the Company received 3 proposals to nominate candidates for the management bodies of Rosseti Centre, PJSC from the following shareholders owning more than 2% of the Company's voting shares:

- Joint proposal of Alexey Valerievich Kubarev, Olga Alexandrovna Kubareva and SD «Megapolis-Stroy» LLC - 2.07% of the authorized capital (1 candidate);
- PJSC Rosseti - 50.69% of the authorized capital (10 candidates);
- Company «The Prosperity Quest Fund» - 2.14% of the authorized capital (3 candidates).

By the decision of the Board of Directors of the Company dated 04.03.2026 (Minutes No. 04/26), all 14 candidates were included in the list of candidates for voting in elections to the Board of Directors of Rosseti Centre, PJSC.

Shares of Rosseti Centre, PJSC are included in the Second Level of the List of Securities Admitted to Organized Trading on PJSC Moscow Exchange. Therefore, the Board of Directors of Rosseti Centre, PJSC must include at least two independent directors. Appendix 4 of the Moscow Exchange Listing Rules establishes the independence criteria for members of the board of directors, including the criteria for relatedness and their materiality.

In order to ensure compliance with the requirements of the Moscow Exchange Listing Rules, the Personnel and Remuneration Committee assessed candidates for compliance with the independence criteria for members of the board of directors established by the Moscow Exchange Listing Rules.

In addition, it is recommended that candidates for the Board of Directors of the Company be selected from among specialists competent in a range of issues covering both the main area of the Company's activities and individual industries and regions in which the Company operates.

Accordingly, the Personnel and Remuneration Committee on 30.04.2026 (Minutes No. 02/26) conducted an assessment of all candidates for compliance with:

- The Corporate Governance Code of the Bank of Russia and the Listing Rules of PJSC Moscow Exchange - in terms of requirements imposed on independent directors for the purposes of placing the Company's shares on the Second Quotation List;
- Recommendations of the Bank of Russia (letter dated 22.04.2020 No. IN-06-28/80) - in terms of requirements for the professional knowledge, skills and experience of candidates, the current needs of the Board of Directors regarding the necessary competencies and personal qualities of candidates ("Competence Matrix");
- The Company's Code of Conduct - in terms of requirements for the business reputation of candidates.

Following the evaluation of the candidates for election to the Board of Directors of the Company, the Personnel and Remuneration Committee approved the results of the preliminary evaluation of the candidates for membership in the Board of Directors of Rosseti Centre, PJSC, according to which it recommended:

- 1) Include the results of the assessment in the list of materials provided to persons entitled to vote when making decisions at the General Meeting of Shareholders of the Company;
- 2) Take into account the recommendations when determining the independence status of a member of the Board of Directors of Rosseti Centre, PJSC following the election of a new Board of Directors of the Company in 2026\*;
- 3) Vote at the annual meeting of the General Meeting of Shareholders of Rosseti Centre, PJSC in 2026 on the issue of electing members of the Board of Directors of the Company in such a way as to ensure a balanced composition of the Board of Directors in terms of experience, professional qualifications and compliance with the independence criteria stipulated by the Listing Rules of PJSC Moscow Exchange.

*\*6 candidates may be recognized by the Board of Directors of the Company as independent directors, taking into account that their relation with the Company and/or with the significant shareholder of the Company and/or with a significant counterparty of the Company is of a formal nature and will not affect their independence in forming a position on issues on the agenda of the Board of Directors, their ability to make objective and conscientious judgments independent of the influence of the executive bodies of the Company, individual groups of shareholders, competitors and counterparties of the Company.*

**Draft resolution on item No. 4**

To elect the Board of Directors of Rosseti Centre, PJSC in the composition:

No.	Full name of the candidate	Position (at the time of nomination of the candidate)
1	Lyapunov Evgeny Viktorovich	Deputy General Director - Chief Engineer of PJSC Rosseti
2	Andreeva Elena Viktorovna	Deputy General Director for Sale of Services and Transport of Electricity of PJSC Rosseti
3	Agafonov Maxim Sergeevich	Director of Property Relations - Head of the Department of Property Relations of PJSC Rosseti
4	Aleshin Artem Gennadievich	Deputy General Director for Economics and Finance of PJSC Rosseti
5	Dokuchaeva Maria Alexandrovna	Director of External Communications of PJSC Rosseti
6	Kazakov Alexander Ivanovich	
7	Polinov Alexey Alexandrovich	Acting Deputy General Director for Strategy of PJSC Rosseti
8	Tikhonova Maria Gennadievna	Deputy General Director for Corporate Governance of PJSC Rosseti
9	Ebzeev Boris Borisovich	General Director of Rosseti Centre, PJSC
10	Pikin Sergey Sergeevich	Director of the Energy Development Fund
11	Kubarev Alexey Valerievich	
12	Zarkhin Vitaly Yuryevich	
13	Morozov Andrey Vladimirovich	Association of Institutional Investors, Legal Director
14	Shevchuk Alexander Viktorovich	Association of Institutional Investors, Executive Director



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### Information on the candidates for the Board of Directors of Rosseti Centre, PJSC:

No.	Full name of the candidate	Citizenship	Position, place of work of the candidate (as of the date of nomination)	The shareholder who proposed the candidate for inclusion in the voting list for elections to the Board of Directors of the Company / Number of voting shares of the Company owned by the shareholder, %	Availability of consent for nomination and election
1	Lyapunov Evgeny Viktorovich	Russian Federation	Deputy General Director - Chief Engineer of PJSC Rosseti	PJSC Rosseti / 50.69%	Available
2	Andreeva Elena Viktorovna	Russian Federation	Deputy General Director for Sale of Services and Transport of Electricity of PJSC Rosseti	PJSC Rosseti / 50.69%	Available
3	Agafonov Maxim Sergeevich	Russian Federation	Director of Property Relations - Head of the Department of Property Relations of PJSC Rosseti	PJSC Rosseti / 50.69%	Available
4	Aleshin Artem Gennadievich	Russian Federation	Deputy General Director for Economics and Finance of PJSC Rosseti	PJSC Rosseti / 50.69%	Available
5	Dokuchaeva Maria Alexandrovna	Russian Federation	Director of External Communications of PJSC Rosseti	PJSC Rosseti / 50.69%	Available
6	Kazakov Alexander Ivanovich	Russian Federation		PJSC Rosseti / 50.69%	Available
7	Polinov Alexey Alexandrovich	Russian Federation	Acting Deputy General Director for Strategy of PJSC Rosseti	PJSC Rosseti / 50.69%	Available
8	Tikhonova Maria Gennadievna	Russian Federation	Deputy General Director for Corporate Governance of PJSC Rosseti	PJSC Rosseti / 50.69%	Available
9	Ebzeev Boris Borisovich	Russian Federation	General Director of Rosseti Centre, PJSC	PJSC Rosseti / 50.69%	Available
10	Pikin Sergey Sergeevich	Russian Federation	Director of the Energy Development Fund	PJSC Rosseti / 50.69%	Available
11	Kubarev Alexey Valerievich	Russian Federation		Kubarev Alexey Valerievich Kubareva Olga Alexandrovna SD «Megapolis-Stroy» LLC /2.07%	Available
12	Zarkhin Vitaly Yuryevich	Russian Federation		The Prosperity Quest Fund / 2.14 %	Available
13	Morozov Andrey Vladimirovich	Russian Federation	Association of Institutional Investors, Legal Director	The Prosperity Quest Fund / 2.14%	Available
14	Shevchuk Alexander Viktorovich	Russian Federation	Association of Institutional Investors, Executive Director	The Prosperity Quest Fund / 2.14 %	Available

## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

### Information on positions held by the candidate for the Board of Directors of Rosseti Centre, PJSC (including in management bodies)

No.	Last name, first name, patronymic	Year of birth	Date of first election to the Board of Directors of the Company	Higher professional education	Information about the positions held by the candidate (main place of work, including in executive bodies (work experience over the past 5 years)	Candidate's participation in the Board of Directors (Supervisory Board) of organizations (over the last 5 years) / Nomination of a candidate for the Board of Directors or for election (appointment) to a position in other legal entities
1	Lyapunov Evgeny Viktorovich	1981	23.12.2022	<b>2003</b> , Ivanovo State Power Engineering University <b>Specialty:</b> Electric Power Systems and Networks <b>Qualification:</b> Electrical Engineer	03.2023 – present – Member of the Management Board of PJSC Rosseti 11.2022 – present – Deputy General Director - Chief Engineer of PJSC Rosseti 11.2022 – 01.2023 – Chief Advisor of PJSC Rosseti (part-time work) 11.2021 – 10.2022 – Advisor to the First Deputy General Director - Chief Engineer of PJSC FGC UES 06.2020 – 11.2022 - First Deputy General Director – Chief Engineer of the Branch of PJSC FGC UES MES Centre	08.2024 – present – Member of the Presidium of the Association "Russian National Committee of CIGRE" 02.2024 – present – Chairman of the Board of Directors of JSC RES 12.2023 – present – Member of the Board of Directors of JSC Energetik 06.2023 – present – Chairman of the Board of Directors of JSC Rosseti Electrosetservis 06.2023 – present – Member of the Board of Directors of PJSC Rosseti North Caucasus 12.2022 – present – Member of the Board of Directors of PJSC Rosseti Lenenergo, PJSC Rosseti Moscow Region 12.2022 – present – Chairman of the Board of Directors: Rosseti Centre, PJSC, Rosseti Centre and Volga region, PJSC, JSC Elektromagistral 11.2022 – present – Member of the Board of Directors of JSC Rosseti Digital, JSC Rosseti Tyumen 11.2022 – present – Chairman of the Board of Directors of JSC Rosseti Mobile Gas Turbine Power Plants / Nominated for election to the Board of Directors: PJSC Rosseti Moscow Region, PJSC Rosseti Lenenergo, Rosseti Centre and Volga region, PJSC, PJSC Rosseti North Caucasus, JSC RES, JSC Elektromagistral
2	Andreeva Elena Viktorovna	1974	23.12.2022	<b>1997</b> , Ivanovo State Power Engineering University <b>Specialty:</b> Economics and Management at Energy Enterprises <b>Qualification:</b> Economist - Manager	11.2022 – present – Deputy General Director for Sale of Services and Transport of Electricity of PJSC Rosseti / PJSC FGC UES 11.2022 – 01.2023 – Chief Advisor of PJSC Rosseti (part-time work) 05.2008 – 09.2022 – Deputy General Director for Sales of OJSC Mosenergo	03.2026 – present – Chairman of the Board of Directors of PetroEnergoKonrol LLC 12.2023 – present – Member of the Board of Directors of JSC Energetik 12.2022 – present – Member of the Board of Directors of Rosseti Centre, PJSC, PJSC Rosseti Ural 06.2023 – present – Member of the Board of Directors: Rosseti Centre and Volga region, PJSC, PJSC Rosseti Siberia, PJSC Rosseti North Caucasus, JSC Yantarenergosbyt 04.2021 – 12.2022 – Member of the Board of Directors of Gazprom Teploenergo MO LLC 04.2021 – 12.2022 – Member of the Board of Directors of Petersburgteploenergo LLC 12.2021 – 12.2022 – Member of the Board of Directors of Gazprom Teploenergo Kazan LLC 07.2021 – 02.2022 – Member of the Board of Directors of Gazprom Teploenergo Severo-Zapad LLC / Nominated for election to the Board of Directors: Rosseti Centre and Volga region, PJSC, PJSC Rosseti Ural, PJSC Rosseti Siberia, PJSC Rosseti North Caucasus

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Information on positions held by the candidate for the Board of Directors of Rosseti Centre, PJSC (including in management bodies)

No.	Last name, first name, patronymic	Year of birth	Date of first election to the Board of Directors of the Company	Higher professional education	Information about the positions held by the candidate (main place of work, including in executive bodies (work experience over the past 5 years))	Candidate's participation in the Board of Directors (Supervisory Board) of organizations (over the last 5 years) / Nomination of a candidate for the Board of Directors or for election (appointment) to a position in other legal entities
3	Agafonov Maxim Sergeevich	1980	09.06.2023	<p><b>2003</b>, Lomonosov Moscow State Academy of Fine Chemical Technology  <b>Specialty:</b> Management  <b>Qualification:</b> Bachelor of Management</p> <p><b>2004</b>, Moscow State Academy of Fine Chemical Technology named after M.V. Lomonosov  <b>Specialty:</b> Economics and Management at the Enterprise (Chemical Industry)  <b>Qualification:</b> Economist-Manager</p> <p><b>2010</b>, Non-State Educational Institution of Higher Professional Education "Institute of Finance, Economics and Law of Reserve Officers"  <b>Specialty:</b> Jurisprudence  <b>Qualification:</b> Lawyer</p>	<p>07.2021 – present – Director of Property Relations - Head of the Property Relations Department of PJSC Rosseti / PJSC FGC UES</p> <p>07.2021 – 12.2022 – Director of Property Relations - Head of the Property Relations Department of PJSC Rosseti (part-time)</p>	<p>06.2024 - present - Member of the Board of Directors of JSC Elektromagistral</p> <p>06.2023 – present – Member of the Board of Directors of Rosseti Centre, PJSC, JSC Rosseti CIUS EES, PJSC Rosseti Tomsk, JSC Rosseti Yantar</p> <p>06.2022 – 11.2025 – member of the Board of Directors of JSC ENIN</p> <p>December 2021 – present – Member of the Board of Directors of JSC Rosseti Scientific and Engineering Centre</p> <p>10.2021 – present – Member of the Board of Directors of JSC Rosseti Property Management</p> <p>/</p> <p>Nominated for election to the Board of Directors: PJSC Rosseti Tomsk, PJSC Rosseti North Caucasus, JSC Elektromagistral</p>
4	Aleshin Artem Gennadievich	1977	11.06.2025	<p><b>2000</b>, Nizhny Novgorod State Technical University  <b>Specialty:</b> Management  <b>Qualification:</b> Manager-economist</p> <p><b>2004</b>, Volga-Vyatka Academy of Public Administration  <b>Specialty:</b> Jurisprudence  <b>Qualification:</b> Lawyer</p>	<p>08.2024 – present – Deputy General Director for Economics and Finance of PJSC Rosseti</p> <p>11.2023 – 08.2024 - Chief Advisor, Acting Deputy General Director for Economics and Finance of PJSC Rosseti</p> <p>11.2023 – 08.2024 – Advisor to General Director of Rosseti Centre, PJSC (part-time work)</p> <p>12.2020 – 08.2024 – Member of the Management Board of Rosseti Centre, PJSC / IDGC of Centre, PJSC, Rosseti Centre and Volga region, PJSC / IDGC of Center and Volga Region, PJSC</p> <p>01.2022 – 11.2023 - Deputy General Director for Economics and Finance of Rosseti Centre, PJSC</p>	<p>06.2025 – present – Member of the Board: Rosseti Centre, PJSC, Rosseti Centre and Volga region, PJSC, PJSC Rosseti Siberia, PJSC Rosseti South, JSC Rosseti Siberia Tyvaenergo</p> <p>06.2025 – 12.2025 – Member of the Board of Directors of JSC Rosseti Kuban</p> <p>06.2024 – present – Member of the Board of Directors: PJSC Rosseti Moscow Region, PJSC Rosseti North-West</p> <p>06.2024 – 06.2026 – Member of the Board of Directors of JSC Rosseti Yantar</p> <p>05.2024 – 06.2025 – Member of the Board of Directors of PJSC Rosseti Ural</p> <p>04.2021 – 06.2024 – Chairman of the Board of Directors of JSC Ivgorelectroset</p> <p>02.2021 – 04.2024 – Chairman of the Board of Directors of BryanskElectro LLC</p> <p>05.2020 – 06.2024 – Chairman of the Board of Directors of JSC Sanatorium Energetik</p> <p>11.2019 – 06.2024 - Chairman of the Board of Directors of JSC VGES</p> <p>06.2018 – 06.2023 - Member of the Board of Directors of JSC Svet</p> <p>06.2017–06.2023 - Member of the Board of Directors of JSC Motor Vehicle Enterprise</p> <p>/</p> <p>Nominated for election to the Board of Directors: PJSC Rosseti Moscow Region, Rosseti Centre and Volga region, PJSC, PJSC Rosseti South, PJSC Rosseti North - West, PJSC Rosseti Siberia, JSC Rosseti Siberia Tyvaenergo</p>

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### Information on positions held by the candidate for the Board of Directors of Rosseti Centre, PJSC (including in management bodies)

No.	Last name, first name, patronymic	Year of birth	Date of first election to the Board of Directors of the Company	Higher professional education	Information about the positions held by the candidate (main place of work, including in executive bodies (work experience over the past 5 years)	Candidate's participation in the Board of Directors (Supervisory Board) of organizations (over the last 5 years) / Nomination of a candidate for the Board of Directors or for election (appointment) to a position in other legal entities
5	Dokuchaeva Maria Alexandrovna	1979	17.06.2022	<p><b>2000</b>, Lomonosov Moscow State University  <b>Specialty:</b> Economics  <b>Qualification:</b> Bachelor's degree</p> <p><b>2002</b>, Lomonosov Moscow State University  <b>Specialty:</b> Management  <b>Qualification:</b> Master's degree</p>	<p>10.2024 – present – Director of External Communications of PJSC Rosseti</p> <p>01.2023 – 10.2024 – Chief Advisor to General Director of Rosseti</p> <p>04.2021 – 12.2022 – Chief Advisor to General Director of PJSC Rosseti</p>	<p>06.2025 – present – Member of the Board of Directors of JSC Rosseti Tyumen</p> <p>06.2022 – present – Member of the Board of Directors: Rosseti Centre, PJSC, PJSC Rosseti South</p> <p>/</p> <p>Nominated for election to the Board of Directors of PJSC Rosseti South</p>
6	Kazakov Alexander Ivanovich	1948	31.05.2018	<p><b>1971</b>, Moscow Engineering and Economics Institute named after S. Ordzhonikidze  <b>Specialty:</b> Engineer-economist</p> <p>Doctor of Economics, 1993</p>	<p>Didn't occupy/doesn't occupy</p>	<p>06.2022 – present – Member of the Board of Directors of PJSC Rosseti Volga</p> <p>08.2021 – present – Member of the Board of Directors of PJSC Rosseti South</p> <p>06.2021 – 12.2025 – Member of the Board of Directors of JSC Rosseti Kuban</p> <p>05.2020 – 05.2021 – Member of the Board of Directors of PJSC Rosseti Volga</p> <p>06.2018 – 06.2025 – Member of the Board of Directors of Rosseti Centre and Volga region, PJSC</p> <p>/</p> <p>Wasn't nominated</p>
7	Polinov Alexey Alexandrovich	1978	17.06.2022	<p><b>2000</b>, Moscow State University of Civil Engineering  <b>Specialty:</b> Economics and management at the enterprise (in construction)  <b>Qualification:</b> Economist – manager  <b>Academic degree:</b> Candidate of Economic Sciences</p>	<p>11.2023 – present – Chief Advisor of PJSC Rosseti, Acting Deputy General Director for Strategy (part-time job since 11.2024)</p> <p>10.2022 – present – Member of the Management Board of PJSC Rosseti</p> <p>02.2022 – present – Advisor to General Director of PJSC Rosseti Lenenergo (part-time work)</p> <p>01.2021 – 12.2023 - Chief Advisor, Deputy General Director for Economics and Finance of PJSC Rosseti</p> <p>02.2022 – 11.2023 – Deputy Director General for Economics and Finance, Chief Advisor (part-time) of PJSC FGC UES</p> <p>06.2019 – present – Member of the Management Board of PJSC Rosseti Lenenergo</p>	<p>06.2025 – present – Member of the Board of Directors: PJSC Rosseti Ural, PJSC Rosseti North Caucasus</p> <p>06.2025 – present – Member of the Supervisory Board of the ANO "Alliance for Sustainable Development"</p> <p>06.2022 – present – Member of the Board of Directors of PJSC Rosseti Siberia</p> <p>12.2021 – present – Member of the Board of Directors of PJSC Rosseti Lenenergo</p> <p>06.2024 – 06.2025 – Member of the Board of Directors of Rosseti Centre, PJSC</p> <p>06.2021 – 06.2024 – Member of the Board of Directors of PJSC Rosseti Moscow Region</p> <p>06.2021 – present – Chairman of the Board of Directors of JSC Yantarenergo</p> <p>05.2021 – present – Chairman of the Board of Directors of PJSC Rosseti North-West, JSC Rosseti Tyumen, Rosseti Capital LLC</p> <p>06.2022 – 03.2023 – Member of the Board of Directors of PJSC FGC UES</p> <p>06.2022 – 06.2023 – Member of the Board of Directors of PJSC Rosseti North Caucasus, Rosseti Centre, PJSC</p> <p>06.2021 – 06.2023 – Member of the Board of Directors of PJSC IDGC of Urals, PJSC Rosseti Siberia, PJSC Rosseti South, PJSC Rosseti Kuban</p> <p>05.2021 – 06.2023 – Member of the Board of Directors of JSC Rosseti Digital, JSC CIUS EES</p> <p>/</p> <p>Nominated for election to the Board of Directors: PJSC Rosseti Lenenergo, PJSC Rosseti North-West, PJSC Rosseti Ural, PJSC Rosseti Siberia, PJSC Rosseti North Caucasus</p>

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8	Tikhonova Maria Gennadievna	1980	11.06.2009	<p><b>2002</b>, Volga-Vyatka Academy of Public Administration  <b>Specialty</b>: State and municipal administration  <b>Qualification</b>: Manager  <b>2005</b>, Academy of National Economy under the Government of the Russian Federation. Professional retraining in the program "Public Administration of Economic Development"  <b>2008</b>, Higher School of Economics, specializing in MBA in Finance. Candidate of Economic Sciences</p>	<p>2023 – present – Deputy General Director for Corporate Governance, Public Joint Stock Company "Federal Grid Company – Rosseti"                  2020 – December 2023 – Deputy General Director of PJSC Rosseti for Corporate Governance (part-time)                  10.2013 – 12.2023 – Deputy Chairman of the Management Board/Deputy General Director for Corporate Governance of PJSC FGC UES</p>	<p>06.2025 – present – Chairman of the Board of Directors of JSC Rosseti Siberia Tyvaenergo                  12.2022 – present – Member of the Board of Directors: JSC Elektromagistral, JSC RES                  06.2022 – present – Member of the Board of Directors: PJSC Rosseti South, PJSC Rosseti North-West                  06.2021 – present – Member of the Board of Directors of PJSC Rosseti Ural                  06.2021 – present – Chairman of the Board of Directors of PJSC Rosseti Siberia                  05.2021 – present – Member of the Board of Directors of PJSC Rosseti Volga                  06.2023 - 12.2023 – Member of the Board of Directors of JSC Energetik                  06.2022 - 06.2023 – Member of the Board of Directors of PJSC Rosseti Tomsk/PJSC TRK                  10.2021 – 01.2023 – Member of the Board of Directors of JSC DVEUK-ENES                  06.2021 – 06.2023 – Member of the Board of Directors: JSC Rosseti Property Management, JSC Rosseti Tyumen                  06.2021 – 06.2022 – Member of the Board of Directors of JSC Rosseti Yantar                  05.2021 – 06.2025 – Chairman of the Board of Directors of PJSC Rosseti Tomsk/PJSC TRK                  05.2021–2023 – Chairman of the Board of Directors of JSC Rosseti Siberia Tyvaenergo                  01.2021–2022 – Member of the Board of Directors of PJSC GC TNS energo                  /                  Nominated for election to the Board of Directors: PJSC Rosseti South; PJSC Rosseti North-West; PJSC Rosseti Ural, PJSC Rosseti Volga, PJSC Rosseti Siberia, JSC Rosseti Siberia Tyvaenergo, JSC RES, JSC Elektromagistral</p>
9	Ebzeev Boris Borisovich	1975	11.06.2025	<p><b>1997</b>, Lomonosov Moscow State University,  <b>Qualification</b>: Lawyer  <b>Specialty</b>: Jurisprudence  <b>2001</b>, Institute of Legislation and Comparative Law, Candidate of Legal Sciences</p>	<p>12.2024 – present – General Director of Rosseti Centre, PJSC                  12.2024 – present – Chairman of the Management Board of Rosseti Centre, PJSC, Rosseti Centre and Volga region, PJSC                  05.2021 - 12.2024 - Acting General Director (part-time), Chairman of the Management Board of PJSC Rosseti Kuban                  06.2014 – 12.2024 - General Director, Chairman of the Management Board of PJSC Rosseti South / PJSC IDGC of South</p>	<p>06.2025 – present – Member of the Board of Directors of Rosseti Centre, PJSC, Rosseti Centre and Volga region, PJSC                  06.2023 – present – Member of the Board of Directors, Chairman of the Board of Directors of JSC Energoservice South                  08.2021 – 12.2025 – Member of the Board of Directors of JSC Rosseti Kuban/PJSC Rosseti Kuban                  04.2018 – 06.2025 – Chairman of the Board of Directors of JSC JSC Volgograd Interdistrict Electric Grids                  03.2015 – present – Member of the Board of Directors of PJSC Rosseti South / PJSC MRSK South                  /                  Nominated for election to the Board of Directors of Rosseti Centre and Volga region, PJSC</p>
10	Pikin Sergey Sergeevich	1979	20.06.2024	<p><b>2001</b>, Lomonosov Moscow State University  <b>Specialty</b>: Economics  <b>Qualification</b>: Bachelor's degree  <b>2003</b>, Lomonosov Moscow State University  <b>Specialty</b>: Economics  <b>Qualification</b>: Master's degree</p>	<p>Didn't occupy/doesn't occupy</p>	<p>06.2024 – present – Member of the Board of Directors of Rosseti Centre, PJSC                  06.2022 – present – Member of the Board of Directors of PJSC Rosseti North-West                  04.2019 – present – Member of the Board of Directors of PJSC Rosseti Lenenergo/PJSC Lenenergo                  /                  Nominated for election to the Board of Directors: PJSC Rosseti Lenenergo, PJSC Rosseti North-West, PJSC Rosseti Volga</p>

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### Information on positions held by the candidate for the Board of Directors of Rosseti Centre, PJSC (including in management bodies)

No.	Last name, first name, patronymic	Year of birth	Date of first election to the Board of Directors of the Company	Higher professional education	Information about the positions held by the candidate (main place of work, including in executive bodies (work experience over the past 5 years)	Candidate's participation in the Board of Directors (Supervisory Board) of organizations (over the last 5 years) / Nomination of a candidate for the Board of Directors or for election (appointment) to a position in other legal entities
11	Kubarev Alexey Valerievich	1981	Not elected	<b>2003</b> , Moscow Military Institute of the Federal Border Service of the Russian Federation, Master of Laws <b>Qualification:</b> Lawyer <b>Specialty:</b> Jurisprudence	07.2019 – present - Director of Agroholding Megapolis LLC 06.2018 – present - Director of Chester-Cheboksary LLC 06.2018 – present - Director of Chester-Chelyabinsk LLC 08.2014 – present - Director of Alliance LLC 08.2010 – present - Director of SZ Megapolis-Stroy LLC 03.2019 - 09.2024 – Director of Sibir LLC	06.2018 – present – Chairman of the Bryansk regional branch of the all-Russian public organization "Business Russia" / Wasn't nominated
12	Zarkhin Vitaly Yuryevich	1976	30.05.2019	<b>1998</b> , State University – Higher School of Economics <b>Specialty:</b> 1998 – economics, 2000 – management <b>Qualification:</b> 1998 - Bachelor of Economics 2000 - Master of Management	Didn't occupy/doesn't occupy	05.2019 – present – Member of the Board of Directors of Rosseti Centre, PJSC/IDGC of Centre, PJSC, PJSC Rosseti South/PJSC IDGC of South 06.2019 – present – Member of the Board of Directors of Rosseti Centre and Volga region, PJSC/IDGC of Center and Volga Region, PJSC 06.2022 – 06.2023 - Member of the Board of Directors of PJSC EL5-Energo/PJSC Enel Russia 06.2021 – 06.2023 - Member of the Board of Directors of PJSC Rosseti Siberia / Nominated for election to the Board of Directors of Rosseti Centre and Volga region, PJSC
13	Morozov Andrey Vladimirovich	1978	17.06.2022	<b>2000</b> , Russian Law Academy of the Ministry of Justice of the Russian Federation <b>Specialty:</b> Jurisprudence <b>Qualification:</b> Lawyer <b>2016</b> , Harvard Law School <b>Specialty:</b> Master of Laws (LLM), Jurisprudence <b>Qualification:</b> Lawyer	09.2017 – present - Legal Director of the Association of Institutional Investors	06.2022 – present – member of the Board of Directors of Rosseti Centre, PJSC 12.2021 – present – member of the Board of Directors of Rosseti Centre and Volga region, PJSC 05.2020 – 06.2022 - Member of the Board of Directors of PJSC Rosseti Volga / PJSC IDGC of Volga 06.2019 – 06.2022 - Member of the Board of Directors of PJSC IDGC of North-West/PJSC Rosseti North-West / Nominated for election to the Board of Directors: Rosseti Centre and Volga region, PJSC, PJSC Rosseti Volga, PJSC Rosseti North-West
14	Shevchuk Alexander Viktorovich	1983	17.06.2022	<b>2005</b> , Financial Academy under the Government of the Russian Federation <b>Specialty:</b> Finance and Credit <b>Qualification:</b> Economist	2014 – present - Executive Director of the Association of Institutional Investors	06.2024 – present – Member of the Board of Directors of Rosseti Centre, PJSC 06.2022 – present – Member of the Board of Directors of PJSC Rosseti Volga, PJSC Rosseti North-West 06.2016 – present – Member of the Board of Directors of PJSC Rosseti Ural / OJSC IDGC of Urals 06.2021 - 07.2023 – Member of the Board of Directors of Binnopharm Group LLC 06.2021 - 06.2022 - Member of the Board of Directors of PJSC RusHydro 05.2018 - 05.2023 - Member of the Board of Directors of PJSC Detsky Mir 06.2015 - 06.2022 - Member of the Board of Directors of Rosseti Centre, PJSC / IDGC of Centre, PJSC / IDGC of Centre, JSC 06.2014 - 06.2022 - Member of the Board of Directors of Rosseti Centre and Volga region, PJSC / IDGC of Center and Volga Region, PJSC / IDGC of Center and Volga Region, JSC Nominated for election to the Board of Directors: PJSC Rosseti North-West, PJSC Rosseti Volga, PJSC Rosseti Ural

ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

Summary assessment of candidates for the Board of Directors of Rosseti Centre, PJSC for compliance with the Competence Matrix

* Scale from 0 to 3		Skill level*														
0	absence	Lyapunov E.V.	Andreeva E.V.	Agafonov M.S.	Aleshin A.G.	Dokuchaeva M.A.	Kazakov A.I.	Polinov A.A.	Tikhonova M.G.	Ebzeev B.B.	Pikin S.S.	Kubarev A. V.	Zarkhin V.Yu.	Morozov A.V.	Shevchuk A.V.	Summary assessment
1	basic level															
2	average level															
3	advanced level															
The candidate has experience and competence in the field																
Strategic management		2	3	3	3	1	3	3	3	3	3	3	3	3	2	2.71
Sustainable development, ESG		2	2	3	3	1	3	3	3	3	2	3	3	3	3	2.64
Finance, accounting, management accounting, auditing		2	3	3	3	1	3	3	3	3	3	2	3	2	3	2.64
Risk management, internal control, internal audit		2	2	3	3	0	3	3	3	3	3	2	3	2	3	2.5
Electric power industry		3	3	3	3	2	3	3	3	3	3	3	3	2	2	2.78
Experience as a CEO or as a head of a structural unit in a large company		3	3	3	3	1	3	3	3	3	3	3	2	1	1	2.5
IT, innovation, digitalization		2	2	3	3	1	2	3	3	3	3	2	1	1	0	2.07
Corporate governance and law		2	2	3	3	1	3	3	3	3	3	3	3	3	3	2.71
Human Resources management and motivation systems		3	3	3	3	0	3	3	3	3	3	3	3	2	2	2.64
Securities market		2	1	3	3	1	3	3	3	3	3	3	3	3	3	2.64
Investments and modernization of production facilities		3	2	3	3	0	1	3	3	3	3	3	3	1	1	2.28
Interaction with government authorities		3	3	3	3	2	3	3	3	3	3	3	1	3	2	2.71
Procurement activities		2	1	3	3	1	2	3	3	3	3	3	2	2	1	2.28



## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC" 1. Information on compliance with the group of independence criteria "Relation to the Company"

No.	Group of criteria	Independence criteria	From here on in the text:			" V " – compliance with the criterion					"- " - does not meet the criterion					
			Lyapunov E.V.	Andreeva E.V.	Agafonov M.S.	Aleshin A.G.	Dokuchaeva M.A.	Kazakov A.I.	Polinov A.A.	Tikhonova M.G.	Ebzeev B.B.	Pikin S.S.	Kubarev A.V.	Zarkhin V.Yu.	Morozov A.V.	Shevchuk A.V.
1	Not associated with the Company if the candidate and/or persons associated with him/her	1. are not or have not been for the last 3 years members of executive bodies or employees of the Company, an organization controlled by the Company and (or) the management organization of the Company	V	V	V	-	V	V	V	V	-	V	V	V	V	V
		2. are not members of the board of directors of a legal entity that controls the Company, or of a controlled organization or management organization of such a legal entity	-	-	-	-	-	-	-	-	-	-	V	-	-	-
		3. during any of the last 3 years, did not receive remuneration and (or) other material benefits from the Company and (or) organizations controlled by it in an amount exceeding half the amount of the basic (fixed) annual remuneration of a member of the Board of Directors of the Company	V	V	V	-	V	V	V	V	-	V	V	V	V	V
		4. are not owners of shares or beneficiaries of shares of the Company that constitute more than 1 percent of the authorized capital or the total number of voting shares of the Company or the market value of which is more than 20 times greater than the amount of the annual fixed remuneration of a member of the board of directors of the Company.	V	V	V	V	V	V	V	V	V	V	-	V	V	V
		5. are not members of the executive bodies and (or) employees of a legal entity whose remuneration is determined (considered) by the remuneration committee of the board of directors of this legal entity, if a member of the executive bodies and (or) an employee of the Company is a member of the remuneration committee of the said legal entity	V	V	V	V	V	V	V	V	V	V	V	V	V	V
		6. do not provide consulting services to the Company, the person controlling the Company, or legal entities controlled by the Company, or are not members of the executive bodies of organizations providing such services to the Company or the said legal entities, or employees of such organizations directly involved in the provision of such services.	V	V	V	V	V	V	V	V	V	V	V	V	V	V
		7. do not provide or have not provided, over the past 3 years, to the Company, a person controlling the Company, or legal entities controlled by it, services of an appraiser, tax consultant, audit or accounting services, or over the past 3 years have not been a member of the executive bodies of organizations that provided such services to the said legal entities, or of the Company's rating agency, or have not been an employee of such organizations or of the rating agency directly involved in providing the relevant services to the Company	V	V	V	V	V	V	V	V	V	V	V	V	V	V
		8. have not held the position of a member of the Company's board of directors for a total of more than 7 years. When calculating the relevant period, the period of membership of the director on the board of directors of a legal entity subsequently reorganized must be taken into account if this director is now elected to the board of directors of the successor entity.	V	V	V	V	V	V	V	V	V	V	V	-	V	-
CONCLUSIONS		<p>Of the 14 candidates to the Board of Directors of the Company:</p> <ul style="list-style-type: none"> <li>➤ <b>6 candidates</b> (Kazakov A.I., Pikin S.S., Kubarev A.V., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V.) do not meet the independence criteria for the "Relation to the Company" group, BUT, guided by Articles 109-110 of the Corporate Governance Code of the Bank of Russia and paragraph 2 of Section 2.19 of Appendix 2 to the Rules, <b>MAY BE RECOGNIZED AS INDEPENDENT DIRECTORS</b> if they are elected at the annual meeting of the General Meeting of Shareholders in 2026, since their relation to the Company is formal and will not affect their independence in forming their position on issues on the agenda of the meeting (absentee voting) of the Board of Directors and the Committees of the Board of Directors of the Company, on their ability to make objective, bona fide decisions independent of the influence of the executive bodies of the Company, for the following reasons: <ul style="list-style-type: none"> <li>✓ Kubarev A.V., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V. were nominated as candidates for the Board of Directors of Rosseti Centre, PJSC by non-controlling shareholders of the Company. Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V. are active representatives of minority shareholders;</li> <li>✓ Kazakov A.I. and Pikin S.S. were nominated as candidates for the Board of Directors of Rosseti Centre, PJSC by the controlling shareholder of the Company, but did not express their intention to perform the functions of a representative of PJSC Rosseti; no agreements have been concluded with them for representing the interests of PJSC Rosseti on the Board of Directors of Rosseti Centre, PJSC, and therefore they have no obligation to vote in accordance with the instructions of PJSC Rosseti;</li> <li>✓ The block of shares of the Company owned by Kubarev A.V. and persons associated with him is not material, and the income from owning the block of shares is not the only source of his income. In addition, the ownership of shares of the Company by a member of the Board of Directors additionally increases his interest in the successful development of the Company and the growth of its capitalization.</li> <li>✓ The long term of work of Zarkhin V.Yu. and Shevchuk A.V. on the Company's Board of Directors allowed them to study various aspects of the Company's operations, develop the necessary professional competencies in the electric power industry, and gain extensive knowledge of the Company's business and detailed understanding of the specifics of the Company's business processes. Zarkhin V.Yu. and Shevchuk A.V. will be able to make conscientious judgments on the merits of matters considered by the Board of Directors and the Committees of the Board of Directors of the Company;</li> <li>✓ Kazakov A.I., Pikin S.S., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V., according to this criterion, have already been recognized as independent directors at Rosseti Centre, PJSC and/or in energy companies.</li> </ul> </li> </ul>														

## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

### 2. Information on compliance with the group of independence criteria "Relation to the significant shareholder of the Company"

No.	Group of criteria	Independence criteria	From here on in the text:			" V " – compliance with the criterion				"- " - does not meet the criterion						
			Lyapunov E.V.	Andreeva E.V.	Agafonov M.S.	Aleshin A.G.	Dokuchaeva M.A.	Kazakov A.I.	Polinov A.A.	Tikhonova M.G.	Ebzev B.B.	Pikin S.S.	Kubarev A.V.	Zarkhin V.Yu.	Morozov A.V.	Shevchuk A.V.
2	Not associated with a significant Shareholder of the Company, if the candidate and (or) persons associated with him	1. are not employees and (or) members of the executive bodies of a significant shareholder of the Company (a legal entity from a group of organizations that includes a significant shareholder of the Company)	-	-	-	-	-	V	-	-	-	V	V	V	V	V
		2. during any of the last 3 years, they have not received remuneration and (or) other material benefits from a significant shareholder of the Company (a legal entity from a group of organizations that includes a significant shareholder of the Company) in an amount exceeding half the amount of the basic (fixed) annual remuneration of a member of the board of directors of the Company	-	-	-	-	-	V	-	-	-	V	V	V	V	V
		3. are not members of the board of directors of more than two legal entities controlled by a significant shareholder of the Company or a person controlling a significant shareholder of the Company	-	-	-	-	-	V	-	-	-	-	V	-	V	-
<b>CONCLUSIONS</b>		<p>Of the 14 candidates to the Board of Directors of the Company:</p> <ul style="list-style-type: none"> <li>➤ <b>Three candidates</b> (Kazakov A.I., Kubarev A.V. and Morozov A.V.) <b>FULLY MEET</b> all independence criteria in the "Relation to the significant shareholder of the Company" group. One candidate (Morozov A.V.) has been nominated to the boards of directors of more than two legal entities (joint-stock companies) controlled by a significant shareholder of the Company (PJSC Rosseti). If Morozov A.V. is elected to the boards of directors of the aforementioned joint-stock companies at the annual meetings of general meetings of shareholders in 2026, this candidate will no longer meet the independence criterion in the "Relation to the significant shareholder of the Company" group.</li> <li>➤ <b>3 candidates</b> (Pikin S.S., Zarkhin V.Yu. and Shevchuk A.V.) do not meet the independence criteria for the group "Relationship with a significant shareholder of the Company", BUT, guided by Articles 109-110 of the Corporate Governance Code of the Bank of Russia and paragraph 2 of Section 2.19 of Appendix 2 to the Rules, <b>MAY BE RECOGNIZED AS INDEPENDENT DIRECTORS</b> if they are elected at the annual meeting of the General Meeting of Shareholders in 2026, since their relationship with the significant shareholder of the Company is formal and will not affect their independence in forming their position on the issues of the agenda of the meeting (absentee voting) of the Board of Directors and the Committees of the Board of Directors of the Company, on their ability to make objective, bona fide decisions independent of the influence of the significant shareholder of the Company, for the following reasons: <ul style="list-style-type: none"> <li>✓ Pikin S.S., Zarkhin V.Yu. and Shevchuk A.V. have no obligation to vote in accordance with the directives or other position formed by the Russian Federation - the entity controlling the significant shareholder of the Company (PJSC Rosseti), since Rosseti Centre, PJSC is not included in the list of joint-stock companies in relation to which the Russian Federation exercises a special right of participation ("golden share"), the Russian Federation exercises only indirect control in relation to Rosseti Centre, PJSC;</li> <li>✓ Pikin S.S., Zarkhin V.Yu. and Shevchuk A.V., according to this criterion, have already been recognized as independent directors at Rosseti Centre, PJSC and/or in energy sector companies.</li> </ul> </li> </ul>														



## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

### 3. Information on compliance with the group of independence criteria "Relation to a significant counterparty or competitor of the Company"

No.	Group of criteria	Independence criteria	From here on in the text:			" V " – compliance with the criterion					"-" - does not meet the criterion				
			Lyapunov E.V.	Andreeva E.V.	Agafonov M.S.	Aleshin A.G.	Dokuchaeva M.A.	Kazakov A.I.	Polinov A.A.	Tikhonova M.G.	Ebzeev B.B.	Pikin S.S.	Kubarev A.V.	Zarkhin V.Yu.	Morozov A.V.
3	Not associated with a significant counterparty or competitor of the Company, if the candidate and (or) persons associated with him	1. are not employees and/or members of the management body and/or executive bodies of a significant counterparty or competitor of the Company, as well as legal entities that control a significant counterparty or competitor of the Company, or organizations controlled by it	-	-	-	-	-	-	-	-	-	V	-	-	-
		2. are not owners of shares (stakes) or beneficiaries of shares (stakes) of a significant counterparty or competitor of the Company, which constitute more than 5 percent of the authorized capital or the total number of voting shares (stakes)	V	V	V	V	V	V	V	V	V	V	V	V	V
<b>CONCLUSIONS</b>		<p>Of the 14 candidates to the Board of Directors of the Company:</p> <ul style="list-style-type: none"> <li>➤ <b>1 candidate</b> (Kubarev A.V.) <b>FULLY MEETS</b> all independence criteria for the group "Relation to a significant counterparty or competitor of the Company".</li> <li>➤ <b>5 candidates</b> (Kazakov A.I., Pikin S.S., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V.) do not meet the independence criteria in the group "Relation to a significant counterparty or competitor of the Company", BUT, guided by Articles 109-110 of the Corporate Governance Code of the Bank of Russia and paragraph 2 of Section 2.19 of Appendix 2 to the Rules, <b>MAY BE RECOGNIZED AS INDEPENDENT DIRECTORS</b> if they are elected at the annual meeting of the General Meeting of Shareholders in 2026, since their relationship with each of the significant counterparties of the Company is formal and will not affect their independence in forming their position on issues on the agenda of the meeting (absentee voting) of the Board of Directors and the Committees of the Board of Directors of the Company, on their ability to make objective, bona fide decisions independent of the influence of each of the significant counterparties of the Company, for the following reasons: <ul style="list-style-type: none"> <li>✓ Kazakov A.I., Pikin S.S., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V.: <ul style="list-style-type: none"> <li>- when the Board of Directors of the Company made decisions on consent to the conclusion of related-party transactions (agreements between the Company and JSC IEC "Energoefficiency technologies", the agreement between the Company and JSC Motor Vehicle Enterprise, the agreement between the Company and Infrastructure Investments-3 LLC, the agreement between the Company and Rosseti Centre and Volga region, PJSC), they abstained from voting/did not take part in the voting;</li> <li>- when the Board of Directors of the Company made decisions on consent to the conclusion of related-party transactions (agreements between the Company and PJSC Rosseti), they did not take part in the voting/voted "FOR" - in the interests of the Company and all its shareholders and investors, because: <ol style="list-style-type: none"> <li>1. The agreement between the Company and PJSC Rosseti on the provision of a targeted interest-free loan to the Company by the latter allowed for savings on interest expenses and an improvement in the financial and economic condition of the Company.</li> <li>2. The agreement between the Company and PJSC Rosseti regarding the latter's contribution to the Company's assets, which does not increase its authorized capital and does not change the par value of shares, made it possible to ensure (reimburse) the Company's costs for maintaining reliable supply of electrical energy to consumers.</li> </ol> </li> </ul> </li> </ul> </li> </ul> <p>In addition, contracts with significant counterparties are concluded on market terms and in accordance with the procedure provided for by the current legislation.</p> <ul style="list-style-type: none"> <li>✓ significant counterparties/controlled persons of significant counterparties do not influence and cannot influence decisions made by Rosseti Centre, PJSC; their influence on the financial and economic activities of Rosseti Centre, PJSC is limited only by the framework of the contracts;</li> <li>✓ Kazakov A.I., Pikin S.S., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V., according to this criterion, have already been recognized as independent directors at Rosseti Centre, PJSC.</li> </ul>													



## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

### 4. Information on compliance with the independence criteria group "Relation to the state or a municipality"

No.	Group of criteria	Independence criteria	From here on in the text:			" V " – compliance with the criterion				"- " - does not meet the criterion						
			Lyapunov E.V.	Andreeva E.V.	Agafonov M.S.	Aleshin A.G.	Dokuchaeva M.A.	Kazakov A.I.	Polinov A.A.	Tikhonova M.G.	Ebzeev B.B.	Pikin S.S.	Kubarev A.V.	Zarkhin V.Yu.	Morozov A.V.	Shevchuk A.V.
4	Not related to the state or a municipality, if the candidate	1. is not or was not, during the year preceding election to the Board of Directors of the Company, a state or municipal employee, a person holding positions in state authorities, or an employee of the Bank of Russia	V	V	V	V	V	V	V	V	V	V	V	V	V	
		2. in a company in respect of which a decision has been made to use the special right to participate in management ("golden share"), is not a representative of the Russian Federation, a constituent entity of the Russian Federation or a municipality on the board of directors of such company	V	V	V	V	V	V	V	V	V	V	V	V	V	V
		3. is not obligated to vote on one or more issues within the competence of the Board of Directors of the Company in accordance with the directive of the Russian Federation, a constituent entity of the Russian Federation or a municipality	V	V	V	V	V	V	V	V	V	V	V	V	V	V
		4. is not or was not, during the year preceding election to the board of directors of the Company, an employee, member of the executive body of an organization under the control of the Russian Federation, a constituent entity of the Russian Federation or a municipality, an employee of a state or municipal unitary enterprise or institution (with the exception of employees of a state or municipal educational or scientific organization who carry out teaching or scientific activities and is not a person appointed (approved) to the position of the sole executive body or another position in a state and municipal educational or scientific organization by decision of or with the consent of state authorities (local government bodies)), if the said person is nominated for election to the board of directors of the Company in which more than 20 percent of the authorized capital or voting shares of the Company are under the control of the Russian Federation, a constituent entity of the Russian Federation or a municipality	-	-	-	-	-	V	-	-	-	V	V	V	V	V
<b>CONCLUSIONS</b>		Of the 14 candidates to the Board of Directors of the Company: ➤ <b>6 candidates</b> (Kazakov A.I., Pikin S.S., Kubarev A.V., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V.) <b>FULLY MEET</b> all the criteria of independence in the group "Relation to the state or a municipality".														



ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

Summary assessment of candidates for the Board of Directors of Rosseti Centre, PJSC for compliance with the independence criteria established by the Listing Rules of PJSC Moscow Exchange

No.	Full name of the candidate	Status		
		Independent	Executive	Non-executive
1	Lyapunov Evgeny Viktorovich	No	No	Yes
2	Andreeva Elena Viktorovna	No	No	Yes
3	Agafonov Maxim Sergeevich	No	No	Yes
4	Aleshin Artem Gennadievich	No	No	Yes
5	Dokuchaeva Maria Alexandrovna	No	No	Yes
6	Kazakov Alexander Ivanovich	yes* (taking into account the recognition of the BD)	No	Yes
7	Polinov Alexey Alexandrovich	No	No	Yes
8	Tikhonova Maria Gennadievna	No	No	Yes
9	Ebzeev Boris Borisovich	No	Yes	No
10	Pikin Sergey Sergeevich	yes* (taking into account the recognition of the BD)	No	Yes
11	Kubarev Alexey Valerievich	yes* (taking into account the recognition of the BD)	No	Yes
12	Zarkhin Vitaly Yuryevich	yes* (taking into account the recognition of the BD)	No	Yes
13	Morozov Andrey Vladimirovich	yes* (taking into account the recognition of the BD)	No	Yes
14	Shevchuk Alexander Viktorovich	yes* (taking into account the recognition of the BD)	No	Yes

\* The Personnel and Remuneration Committee draws attention to the fact that, following the annual meeting of the General Meeting of Shareholders of the Company held in 2026, the situation with the assessment results may change due to the discovery of new significant circumstances in regards with the identified relation criteria.



## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

### Conclusion of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC on the evaluation of candidates for the Board of Directors of Rosseti Centre, PJSC



Public Joint stock company  
«Rosseti Centre»

#### EXTRACT FROM MINUTES of the meeting of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC (in the form of absent voting)

«30» April 2026 Moscow No. 02/26

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 3 persons.

**Participants of the voting:** M.A. Dokuchaeva, S.S. Pikin, V.V. Kharitonov.

**Members who did not provide questionnaires:** none.

**The quorum is present.**

**Date of the minutes:** 30.04.2026.

#### **Item 1. On preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC.**

##### **Decision put to a vote:**

To approve the Conclusion of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC on the assessment of candidates to the Board of Directors of Rosseti Centre, PJSC in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

##### **Decision is taken.**

**Appendix:** The Conclusion of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC on the assessment of candidates to the Board of Directors of Rosseti Centre, PJSC (Appendix # 1).

##### **Minutes signed by:**

Chairperson of the Personnel and  
Remuneration Committee of the Board of Directors V.V. Kharitonov

Secretary of the Personnel and  
Remuneration Committee of the Board of Directors S.V. Lapinskaya

##### **Extract is correct:**

Secretary of the Personnel and  
Remuneration Committee of the Board of Directors  
of Rosseti Centre, PJSC S.V. Lapinskaya  
30.04.2026

The preliminary assessment of candidates for the Board of Directors of Rosseti Centre, PJSC (hereinafter also referred to as the Company) is carried out by the Personnel and Remuneration Committee of the Board of Directors of the Company (hereinafter referred to as the Personnel and Remuneration Committee) in accordance with paragraph 3.3 of the Regulation on the Board of Directors of Rosseti Centre, PJSC, subparagraph 3 of paragraph 3.1 of the Regulation on the Personnel and Remuneration Committee of the Board of Directors of the Company.

Shares of Rosseti Centre, PJSC are included in the Second Tier of the list of securities admitted to organized trading on PJSC Moscow Exchange, in connection with which the Board of Directors of Rosseti Centre, PJSC must include at least two independent directors.

Appendix 4 to the Listing Rules of PJSC Moscow Exchange establishes the criteria for the independence of members of the issuer's board of directors, including the criteria for their relation and their materiality.

Accordingly, in order to ensure compliance with the requirements of the Moscow Exchange Listing Rules, the Personnel and Remuneration Committee assessed the candidates for compliance with the independence criteria for members of the board of directors established by the Moscow Exchange Listing Rules.

In addition, it is recommended that candidates for the Board of Directors of the Company be selected from among specialists competent in a range of issues covering both the main area of the Company's activities and individual industries and regions in which the Company operates.

Based on the results of an independent assessment of the effectiveness of the Company's Board of Directors and its committees, conducted by an independent consultant, JSC VTB Registrar, in 2024, a Competence Matrix for the Company's Board of Directors was developed.

Taking into account the above, the Personnel and Remuneration Committee also conducted an analysis of the professional qualifications of the candidates for the Board of Directors of the Company (compliance with the Competence Matrix)

In accordance with paragraphs 1, 3, 4 of Article 53 of Federal Law of 26.12.1995 No. 208-FZ "On Joint-Stock Companies", paragraph 13.1 of Article 13 of the Company's Articles of Association, by 1 March 2026, 14 candidates were nominated to the Board of Directors of the Company by shareholders (shareholder) of the Company, who collectively own at least 2 (Two) percent of the voting shares of the Company.

All 14 candidates, by decision of the Board of Directors of the Company adopted on 04.03.2026 (Minutes dated 04.03.2026 No. 04/26), were included in the list of candidates for voting in elections to the Board of Directors of Rosseti Centre, PJSC.

The preliminary assessment of the candidates is based on the available personal data of the current members of the Board of Directors of the Company, on the data provided by the shareholders of the Company who nominated the said candidates for election to the Board of Directors of the Company, and on the data provided by the candidates in accordance with the additional request of the Corporate Secretary of the Company dated 04.03.2026 No. MP1-CA/7/3/202.

In the opinion of the Personnel and Remuneration Committee, the analysis of the candidates for the Board of Directors of the Company allows to conclude that:

1) the submission by all candidates of a written consent for election indicates the candidates' readiness (if elected) to exercise the rights and fulfill the duties of a member of the Board of Directors of the Company, to act in the interests of the Company, to exercise their rights and fulfill their duties in relation to the Company in good faith and reasonably, in accordance with the current legislation, the Articles of Association and internal documents of the Company;

2) The candidates' strongest competencies should be recognized as those in the energy sector, corporate governance and law, government relations, and strategic management. Less developed competencies include IT, innovation, digitalization, procurement, investment, and production capacity modernization. However, no imbalance in competencies was identified, indicating a balanced composition of the Board of Directors in terms of relevant competencies and the absence of pressing personnel needs in any area of the Board of Directors' work.

## ITEM NO. 4 "ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC"

3) the personal characteristics of the candidates for the Board of Directors of the Company, including experience of working on boards of directors or in senior positions in other joint-stock companies whose shares are included in the quotation lists of organized trading platforms (exchanges), including in international companies, will have a positive impact on the effectiveness of the Board of Directors of the Company;

4) the candidates for the Board of Directors of the Company are nominated by various groups of shareholders of the Company, which will ensure:

- balance - taking into account the interests and points of view of various groups of shareholders;
- objectivity and independence of judgment when making decisions;
- comprehensive and thorough discussion, development and adoption of effective decisions on all issues within the competence of the Board of Directors.

5) the list of candidates for the Board of Directors of the Company includes less than one quarter of the candidates who are employees of the Company (namely, 1 out of 14);

6) guided by the criteria for the independence of members of the board of directors, as stipulated by the Listing Rules of PJSC Moscow Exchange and the Corporate Governance Code of the Bank of Russia, an assessment was carried out, according to which (at the time of the assessment) of the 14 candidates:

- none of the candidates meets the independence criteria for members of the board of directors, as provided for in Appendix 4 of the Listing Rules of PJSC Moscow Exchange. Guided by Articles 109-110 of the Corporate Governance Code of the Bank of Russia and paragraph 2 of Section 2.19 of Appendix 2 to the Listing Rules of PJSC Moscow Exchange;

- **6 candidates** (Kazakov A.I., Pikin S.S., Kubarev A.V., Zarkhin V.Yu., Morozov A.V. and Shevchuk A.V.) **may be recognized by the Board of Directors of the Company as independent directors** if they are elected at the annual meeting of the General Meeting of Shareholders of the Company in 2026, since their relation to the Company and/or with the significant shareholder of the Company, and/or with a significant counterparty of the Company is of a formal nature and will not affect their independence in forming a position on issues on the agenda of meetings (absentee voting) of the Board of Directors and Committees of the Board of Directors of the Company, their ability to make objective and conscientious judgments independent of the influence of the executive bodies of the Company, individual groups of shareholders, the state, competitors and counterparties of the Company.

The Personnel and Remuneration Committee draws attention to the fact that, following the annual meeting of the General Meeting of Shareholders of the Company held in 2026, the situation with the assessment results may change due to the discovery of new significant circumstances in relation to the identified relation criteria.

At the same time, the Personnel and Remuneration Committee notes that the Board of Directors of the Company may, in exceptional cases, recognize a member of the Board of Directors of the Company as independent, despite the presence of formal criteria of relation to the Company and/or the significant shareholder of the Company, and/or a significant counterparty and/or competitor of the Company, and/or with the state or a municipality, established in the criteria for determining the independence of members of the Board of Directors, if such relation does not affect the ability of the relevant member of the Board of Directors of the Company to make independent, objective and conscientious judgments.

### **The Personnel and Remuneration Committee recommends:**

**1.** Include the results of the evaluation of the candidates for the Board of Directors of Rosseti Centre, PJSC, conducted by the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC, in the list of information (materials) provided to persons entitled to vote when making decisions at the annual meeting of the General Meeting of Shareholders of Rosseti Centre, PJSC in 2026;

**2.** Following the election of a new Board of Directors of the Company in 2026 at the annual meeting of the General Meeting of Shareholders of the Company, take into account the recommendations set out in this decision when determining the independence status of a member of the Board of Directors of Rosseti Centre, PJSC;

**3.** In order for the Company to comply with the requirements of the Listing Rules of PJSC Moscow Exchange and the Corporate Governance Code of the Bank of Russia, vote at the annual meeting of the General Meeting of Shareholders of Rosseti Centre, PJSC in 2026 on the issue of electing members of the Board of Directors of the Company in such a way as to ensure a balanced composition of the Board of Directors in terms of experience, professional qualifications and compliance with the independence criteria stipulated by the Listing Rules of PJSC Moscow Exchange.

**Chairman of the Personnel and Remuneration Committee**

**Kharitonov V.V.**